



# School Uniform Policy

**September 2026**

**Vision Statement:** *Learning and Growing Together to be the Best That We Can Be*

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## Introduction

At All Saints Church of England Academy, we believe that a school uniform plays an important role in promoting a sense of belonging, pride and community. A smart and practical uniform helps pupils feel part of our school family and supports the high expectations we have for learning, behaviour and personal presentation.

As a Church of England school, our vision is to create the fertile soil in which all children can flourish. We are committed to ensuring that our uniform policy supports inclusion, removes barriers to attendance and reflects our values of dignity, respect and belonging.

We recognise that many families face financial pressures and that school uniform should never become a barrier to attending school, participating fully in school life or accessing educational opportunities.

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## Legal Framework

This policy has been developed with regard to:

- Education Act 1996.
- Human Rights Act 1998.
- Equality Act 2010.
- DfE Statutory Guidance: *Cost of School Uniforms*.
- DfE Guidance: *School Uniform (2026)*.
- DfE Guidance: *Behaviour in Schools*.
- DfE Guidance: *Working Together to Improve School Attendance*.
- Equality and Human Rights Commission guidance on preventing hair discrimination in schools.

The Governing Board will ensure that this policy complies with all current legislation, including the statutory limits on compulsory branded uniform items from September 2026.

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## Aims of the Policy

This policy aims to:

- Promote pride in belonging to All Saints.
  - Support the school's Christian vision and values.
  - Reduce social pressures relating to clothing.
  - Ensure pupils are dressed safely and appropriately for learning.
  - Keep costs as low as possible for families.
  - Promote equality, inclusion and dignity for all pupils.
  - Ensure that uniform arrangements support good attendance.
  - Provide flexibility where individual circumstances require it.
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## **Principles**

When developing and implementing this policy, the school will:

- Prioritise affordability and value for money.
  - Minimise compulsory branded items.
  - Support families experiencing financial hardship.
  - Ensure no child is disadvantaged because of the cost of uniform.
  - Make reasonable adjustments where required.
  - Respect protected characteristics under the Equality Act 2010.
  - Consider cultural, religious and medical needs.
  - Take a proportionate and supportive approach to non-compliance.
  - Ensure uniform expectations support attendance and wellbeing.
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## **Equality, Inclusion and Reasonable Adjustments**

All Saints is committed to providing an inclusive environment where every child can thrive.

The school will consider requests relating to:

- Disability.
- Special educational needs.
- Medical conditions.
- Religion or belief.
- Culture or ethnicity.
- Gender identity.
- Sensory needs.

Reasonable adjustments may include:

- Alternative footwear.
- Adapted clothing.
- Alternative fabrics.
- Sensory-friendly clothing.
- Flexible uniform options.
- Temporary changes recommended by healthcare professionals.

We recognise that a uniform requirement that affects some groups more than others must be carefully considered and justified. Individual adjustments will be made where necessary to prevent discrimination.

The school will also ensure that pupils are not disadvantaged because of natural hair texture, protective hairstyles or hairstyles associated with their race, culture or religion. Parents wishing to discuss adaptations should contact the Headteacher or SENDCo.

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## **Everyday School Uniform**

Pupils should wear:

- School jumper or school cardigan with logo.
- White polo shirt.
- Grey trousers.
- Grey school shorts.
- Grey skirt.
- Grey pinafore dress.
- Black, white or grey ankle or knee-length socks.
- Black polishable shoes with black soles.

### **Summer Option**

From February half term until October half term pupils may wear:

- Green gingham summer dress.

## **Items Not Permitted as Part of Everyday Uniform**

The following items are not part of the school uniform:

- Hoodies.
- Non-school sweatshirts.
- Non-school cardigans.
- Round-neck T-shirts.
- Coloured polo shirts.
- Leggings.
- Cycling shorts.
- Jogging bottoms.
- Any colour trousers, shorts, skirts or pinafores other than grey.
- Gingham skirts.
- Patterned socks.
- Sports socks with visible branding.
- Trainers.
- Boots.
- Crocs.
- Open-toed shoes.
- Shoes with coloured soles.

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## **PE Kit**

On PE days pupils should wear:

- School PE T-shirt with logo.
- School PE quarter-zip tracksuit top with logo.
- School PE tracksuit bottoms with logo; or

- Plain black jogging bottoms; or
- Plain black leggings.
- Running or sports trainers.

### **Warm Weather PE Options**

Pupils may wear:

- School PE shorts; or
- Plain black sports shorts; or
- Plain black mid-length cycling shorts.

### **PE Kit Items Not Permitted**

The following are not part of the school's PE uniform:

- Football shirts.
- Branded sports tops.
- Sports clothing with large logos.
- Fashion sportswear.
- Jogging bottoms with stripes or embellishments.
- Leggings with logos or embellishments.
- Coloured leggings.
- Coloured jogging bottoms.
- Branded shorts.
- Coloured shorts.
- High-top trainers.

To reduce cost and minimise peer pressure, any non-school PE items should be plain black and free from prominent branding.

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## **Jewellery, Hair and Appearance**

We ask pupils to present themselves in a way that supports learning and keeps everyone safe.

### **Jewellery**

Permitted:

- One pair of small stud earrings.
- Jewellery worn for genuine religious reasons.

Not permitted:

- Hoops.
- Dangly earrings.
- Fashion jewellery.
- Smart watches.

Jewellery must be removed or covered before PE lessons.

### **Hair**

- Long hair should be tied back during PE and when required for safety.
- Hair accessories should be plain black, white, grey, green gingham or navy.

Brightly coloured accessories are not permitted.

The school will take an inclusive approach which respects cultural, racial and religious hairstyles.

### **Make-up and Nails**

The following are not permitted:

- Make-up.
- Nail varnish.
- False nails.

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## **Weather and Seasonal Flexibility**

The school will take a sensible and proportionate approach during extreme weather conditions.

This may include:

### **Hot Weather**

- Relaxing expectations regarding jumpers and cardigans.
- Allowing pupils to wear PE kit where appropriate.
- Encouraging sun-safe clothing and hats.

### **Cold Weather**

- Allowing additional warm layers.
- Allowing suitable coats.
- Permitting appropriate alternative uniform items where necessary.

Any temporary adjustments will be communicated clearly to families.

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## **Affordability and Support for Families**

At All Saints, we recognise that the cost of school uniform can place pressure on family finances. In line with Department for Education guidance, we are committed to keeping uniform costs as low as possible and ensuring that no child's education is negatively affected by an inability to purchase uniform.

As a school serving a community where many families face financial pressures, we are committed to ensuring that uniform supports belonging and pride without creating unnecessary cost. Consistent with our vision of *"Learning and Growing Together to be the Best That We Can Be"*, we aim to remove barriers so that every child can flourish.

### **Keeping Costs Low**

We have deliberately kept the number of compulsory branded items to a minimum.

Only three items must be purchased with the school logo:

- School jumper or cardigan.
- School PE T-shirt.
- School PE quarter-zip tracksuit top.

All other items can be purchased from any retailer provided they meet the school's colour and style requirements.

The Governing Board will regularly review the policy to ensure it remains affordable and represents good value for money for families.

### **Pre-Loved Uniform**

We operate a pre-loved uniform rail on both school sites.

Families are welcome to:

- Browse available items at any time.
- Take items they need.
- Leave a small voluntary donation if they wish and are able to do so.

No family is expected to make a donation in order to access pre-loved uniform.

### **Additional Support**

To support families further:

- Pupils eligible for Pupil Premium funding are entitled to receive two free uniform items each academic year.
- Additional support may be available where families are experiencing financial hardship.

Parents and carers who are finding the cost of uniform or shoes difficult are encouraged to contact the school office in confidence.

We will always work sensitively with families to identify practical solutions and access additional support where available.

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## **Purchasing School Uniform**

Branded uniform items are available from:

The Schoolwear Centre  
1-3 Abbeygate Street  
Nuneaton  
Warwickshire  
CV11 4EJ

<https://www.schoolwearsolutions.com/our-schools/all-saints-bedworth-c-of-e/>

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## **Attendance and Uniform**

The school recognises the link between uniform, wellbeing and attendance.

No child should miss school because:

- They do not have the correct uniform.
- Uniform cannot be replaced immediately.
- Families are experiencing financial hardship.
- Uniform has not been washed or dried.

Where uniform issues arise, staff will take a supportive and solution-focused approach. The school will work with families to resolve difficulties and provide assistance where possible.

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## **Non-Compliance with the Uniform Policy**

The Headteacher is responsible for determining how uniform expectations are implemented.

Where a pupil does not comply with this policy, the school will respond fairly, proportionately and supportively.

Before any action is taken, staff will consider:

- Financial hardship.
- SEND needs.
- Medical needs.
- Religious requirements.
- Family circumstances.
- Safeguarding concerns.
- Temporary practical difficulties.

Uniform concerns will normally be resolved through discussion and support rather than sanctions.

Pupils will not be excluded from learning because of minor uniform concerns.

Any sanctions will be proportionate and applied in accordance with the school's Behaviour Policy.

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## **Political Impartiality**

Uniform and clothing should not display:

- Political messages.
- Political slogans.
- Campaign material.
- Support for political organisations.

The school reserves the right to prohibit any item that conflicts with its duty of political impartiality or risks causing offence, disruption or division within the school community.

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## **Non-Uniform Days**

The school may hold occasional non-uniform days.

When organising these events, the school will ensure that:

- Participation is not dependent on making a financial contribution.
- Expectations regarding suitable clothing are communicated in advance.
- Clothing remains appropriate for a primary school environment.
- Political, offensive or discriminatory slogans are not worn.
- Pupils from lower-income families can participate fully.

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## **Complaints**

Any concerns regarding the school's uniform policy should initially be raised with the Headteacher.

Complaints will be managed in accordance with the school's Complaints Policy.

The school will seek to work collaboratively with parents and carers to reach fair and reasonable outcomes.

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## **Monitoring and Review**

The Governing Board will review this policy at least every two years, or sooner if required by changes in legislation or guidance.

The review process will consider:

- Affordability.
- Equality and inclusion.
- Attendance data.
- Pupil wellbeing.
- Feedback from pupils, parents and staff.
- Compliance with statutory guidance.

The school will consult with stakeholders when making significant changes to the policy.

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## **Appendix A: Compulsory Branded Items**

To comply with Department for Education requirements and minimise costs for families, the school requires only three compulsory branded items:

1. School jumper or cardigan.
2. School PE T-shirt.
3. School PE quarter-zip tracksuit top.

This is significantly below the statutory maximum permitted from September 2026.

All other uniform and PE clothing may be purchased from any supplier provided that the items meet the school's colour and style requirements.

The school encourages parents to consider value for money, durability and sustainability when purchasing uniform.

## Appendix B: Full School Uniform Guidance

| Main school uniform (non-P.E. days)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | NOT ALLOWED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>School jumper or school cardigan with school logo</p>   <p>The Schoolwear Centre website</p> <p>White polo shirt</p>  <p>Grey skirt, pinafore dress, trousers or school shorts</p>  <p>Optional: Green gingham dresses (from Feb half term until October half term)</p>  <p>Black, white or grey school socks (knee length or ankle length)</p>  <p>Black, polishable shoes (must have black soles)</p>  <p>Plain hair bobbles, scrunchies, clips and headbands (black, white, grey, green gingham)</p> | <p>✗ Any other jumper, cardigan, hoodie or sweatshirt</p> <p>✗ Round neck t-shirts<br/>Polo shirts in any other colour</p> <p>✗ Any other colour skirt, pinafore, trousers or shorts<br/>Leggings<br/>Cycling shorts<br/>Jogging bottoms</p> <p>✗ Any other colour gingham dress<br/>Gingham skirts</p> <p>✗ Sports socks (e.g. Nike socks with the tick)<br/>Patterned / coloured socks</p> <p>✗ Boots<br/>Crocs<br/>Open-toed shoes<br/>Trainers<br/>Shoes with a white / other coloured sole</p> <p>✗ Bright coloured hair accessories / coloured hair<br/>Make-up / Nail varnish<br/>False nails<br/>Jewelry (except small studs and jewelry worn for religious reasons)</p> |

| P.E. Kit (to be worn to school on P.E. days)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | NOT ALLOWED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <div data-bbox="240 349 424 528"></div> <div data-bbox="236 539 432 600">The Schoolwear Centre website</div> <div data-bbox="467 349 770 378">P.E. t-shirt with school logo</div> <div data-bbox="531 394 668 562"></div> <div data-bbox="399 609 839 638">P.E. ¾ zip tracksuit top with school logo</div> <div data-bbox="531 654 668 822"></div> <div data-bbox="399 873 834 902">P.E. tracksuit trousers with school logo</div> <div data-bbox="312 904 924 934"><u>OR</u> plain black jogging bottoms, or plain black leggings</div> <div data-bbox="320 949 424 1200"></div> <div data-bbox="541 949 644 1200"></div> <div data-bbox="743 949 839 1200"></div> <div data-bbox="231 1232 1005 1292">For warmer weather: P.E. shorts with school logo (<u>only</u> available from Team Elite website)</div> <div data-bbox="301 1296 935 1326"><u>OR</u> plain black sports shorts or mid-length cycling shorts</div> <div data-bbox="312 1350 453 1525"></div> <div data-bbox="541 1350 676 1525"></div> <div data-bbox="727 1350 852 1525"></div> <div data-bbox="252 1556 983 1619">Running / sports trainers (children should be able to put on / take these off independently)</div> <div data-bbox="228 1644 416 1760"></div> <div data-bbox="432 1644 580 1760"></div> <div data-bbox="628 1644 788 1760"></div> <div data-bbox="820 1644 995 1760"></div> <div data-bbox="228 1783 416 1899"></div> <div data-bbox="493 1783 692 1899"></div> <div data-bbox="727 1783 927 1899"></div> <div data-bbox="335 1915 901 1980">All long hair should be tied up for P.E. / sports.<br/>All jewelry should be removed or taped up for P.E.</div> | <div data-bbox="1043 383 1458 443"><b>✗ Any other t-shirt / sports top / football tops</b></div> <div data-bbox="1043 607 1474 667"><b>✗ Any other sweatshirt, hoodie or jumper</b></div> <div data-bbox="1043 860 1474 996"><b>✗ Sports trousers / leggings with any brand names or embellishments (e.g. Nike tick / Adidas stripes)</b><br/><b>Any other coloured trousers / leggings</b></div> <div data-bbox="1043 1294 1474 1422"><b>✗ Any branded shorts / shorts with embellishments (e.g. Nike tick / Adidas stripes)</b><br/><b>Any other coloured shorts</b></div> <div data-bbox="1043 1592 1442 1686"><b>✗ 'High-top' trainers (e.g. Converse boots, Nike high-tops)</b></div> <div data-bbox="1043 1778 1442 1912"><b>✗ Bright coloured hair accessories / coloured hair</b><br/><b>Make-up / Nail varnish</b><br/><b>False nails</b></div> <div data-bbox="1043 1919 1474 1980"><b>Jewelry</b> (except small studs and jewelry worn for religious reasons).</div> |